

RAPID RESPONSE

PRESENTED BY:



Are you a business that has had to make the **hard decision** to furlough or layoff valued employees?

Are you at a point that you are **ready to bring people back** and/or make **permanent layoffs**?

Rapid Response is a program to assist workers facing job loss due to downsizing or closures. Rapid Response can assist in a layoff of any size business or any number of employees. When an employer must lay off workers, there are several steps to take in order to address the needs of the affected workers and the community.

The Workforce Development Board of Central Ohio (WDBCO) & OhioMeansJobs Columbus – Franklin County Business Solutions teams can help you with making the best decision in helping your employees to transition for success. We can provide live virtual assistance for your employees to provide career counseling, unemployment information, and information on resources that can assist them in preparing for their next steps.



————— We offer employers and impacted employees: —————

Coordinated
unemployment
information

Priority access to
Workforce Innovation
and Opportunities
Act (WIOA) funded
training and On-the-
Job Training

On-site and virtual
workshops to help
employers connect
with job seekers

Connections to local
employers who are
hiring candidates
with the impacted
employees' skill sets

The **OhioMeansJobs Columbus – Franklin County Job Center** can provide essential reemployment services as well as wrap around support for your impacted employees.

Community Assistance

A sudden downsizing or closure of a business can be a devastating blow to the affected community and surrounding regions.

The Job Center, comprised of over 15 community partners, can provide individualized career counseling; seminars focusing on topics such as resume development, interviewing techniques, job search maximization, financial literacy, and building a solid network; and provide job seekers with the opportunity to earn industry recognized credentials/certifications at no cost based on eligibility. We also have specialized services available for our Veterans (and their spouses) as well as those with disabilities.

Our team collaborates with employers throughout Columbus and Franklin County to assist our job seekers with targeted efforts to help them find their next great career opportunity.

The Job Center will often work with employers who have impacted employees to provide group information sessions to explain our services, ways to connect with our staff, and answer any questions your impacted employees may have during this transition. Please reach out to our Business Solutions Team or Job Center Operations Team to learn more and determine how we can best serve your impacted employees.

Our Rapid Response Team will assess your impacted workers' needs and provide the appropriate services, either at your place of business or another convenient location. We will provide impacted workers with individual career counseling, skills assessments, basic skills training, occupational skills training, job search and job placement assistance.

Contact us:



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